



*KDS - Delhi*

(Regd. Name: Kerala Development Society  
Centre for Development of Indian States)

# Activity Report 2014-15

©KDS - Delhi (Kerala Development Society - Delhi)

*Published by*

KDS - Delhi (Kerala Development Society - Delhi)  
811-A, Jaina Tower I, District Centre,  
Janakpuri  
New Delhi -110058  
Ph: +91-11-41815051  
Tel Fax: +91-11-41049422  
Mob: +91-11-9811204487/09818780833  
Email: kdsdelhi2002@gmail.com, kdsnrlg@yahoo.in  
Website: www.kdsonline.org, www.nrlg.org

# CONTENTS

## **Section 1**

Action Research and Research Studies

## **Section 2**

Training Programmes, Seminars and Workshops

## **Section 3**

Funding of Activities, Monitoring and Management

## **Section 4**

KDS Team

## **Activity Report 2014-15**

KDS–Delhi (Kerala Development Society) is a socio-economic research organization and a centre for the development of Indian States. A group of development professionals from multi-disciplinary background formed this organization in 2002 as a registered society under the Societies Registration Act XXI of 1860. KDS Delhi has been carrying out several activities which facilitate the development of various Indian states. It shares human development experience of Kerala with other states and carries out activities to facilitate the inclusive growth of all Indian states. Its various forms of interventions include action research, research studies, seminars and workshops.

### **Mission**

As a national organization, KDS strives to be recognized as a progressive and proactive body promoting international human development standards.

### **Vision**

KDS envisions a future where each and every individual or group is able to get the benefit of social and economic growth and participate in the development process. In addition, KDS works towards a future where all Indian States register faster growth rate and achieve regional balance.

### **Activities**

Its various activities are action research, research studies, training programmes, seminars and workshops. The focus sectors are:

- Local Government Institutions and Decentralized Planning
- Health and Education
- Women Empowerment and Gender Issues
- Rural development
- Micro Small and Medium Enterprise Development
- Employment Generation and Skill Development

KDS actively works with the communities, business people, various local government institutions, district administrations, State governments and the National government to achieve international human development standards across the country.

## **Section 1**

### **Action Research and Research Studies**

#### **1.1 Study on Human Rights of Transgender as a Third Gender**

**T**ransgender (TG) is a person who chooses to identify himself/herself with a gender different from the one at birth (biologically). The members of the transgender community are treated differently in our society. The incidences of harassment, violence and sexual assault in public places, has led to the violation of human rights and discrimination in the field of education, employment, health-care, voting and contesting elections. There have been efforts to bring TGs to the mainstream of development in our country. The Supreme Court of India passed a landmark judgment granting constitutional recognition to transgender as the “third gender”, on 15<sup>th</sup> April 2014. Governments of Sikkim, Rajasthan and Tamil Nadu provide pension to TG community. Ministry of Rural Development employs them



u n d e r  
Rajiv Awas  
Yojana,  
Election  
Commission  
of India  
has issued  
directions  
u n d e r  
provisions  
of Rule 4  
of the  
Registration  
of Electoral  
Roll-1960  
to enlist  
them as

voters and in Delhi state TGs are eligible for old age pension of Rs. 1000/- per month. Guru / Nayaks in Madhya Pradesh provide protection and shelter to TGs on rejection from family. Thailand is a model country wherein all the required facilities are being made available to the TG Community. To improve the situation of transgender in our country and to bring them to the mainstream development, National Human Rights Commission (NHRC) has assigned a research study to Kerala Development Society. The study will cover the profile of transgender as a third gender encompassing important socio-economic variables.

The main objectives of the study are to study the overall profile of transgender as a third gender encompassing important socio-economic variables, like age, caste, religion, education, employment and income and to examine various kinds of discrimination, human rights violations faced by them.

Evaluate entitlements given to transgender by Central and State Governments under various schemes/programmes like education, health, employment, food, pension, etc. and reasons for their inclusion/exclusion, including problems faced by them in accessing those entitlements, to study the programmes/schemes launched/facilities provided for transgender by the Centre, State or Local Government and critically identify the areas of economic activities for self-reliance and to develop and build database and come up with actionable recommendations to protect and promote their human rights – civil, political, economic, social and cultural rights.

## **1.2 Research Study Interregional migration from Eastern States to Kerala: A Socio Economic Analysis**

KDS has carried out a study on interregional migration from eastern States to Kerala. This study was assigned to KDS by Ministry of labour, government of India.

The objective of the study was to:

- Identify factors influencing the labourers to migrate to Kerala
- Identify factors influencing the acceptability of these labourers in Kerala
- Identify region or regions / the state or states from which maximum migration is taking place
- Make recommendations/suggestions on how to reduce the vulnerability of migrant workers
- Make recommendation of a model of an institutional mechanism for handling migrants and their problems/ issues related to registration, ration cards and other relevant documents, education of their children, health and medical care, housing and sanitation, social security schemes, labour exploitation, job related grievances, etc.,

Revised Draft of the study was submitted and the Ministry has circulated the report among the concerned states for the feedback.

## **1.3 Education of Children of Migrant Workers and Right to Education Act, 2009 - Case Study of Select States**

KDS has assigned a study by National University of Education and Planning/Ministry of Human Resource Development, Government of India. The study covers two districts each from Kerala and Haryana. The main objectives of the study are to study the socio economic cultural and language barriers to children of migrant workers in the school education, review relevant laws including RTE Act that can address critical issues of education amongst children of migrant workers, suggest measures to involve relevant institutions including the local government institutions in addressing the issue of education to these children and to formulate an action plan to provide quality education to children of in-migrant workers in Indian states.

## 1.4 A Study on The Actual Status Of Devolution To Panchayati Raj Institutions

This is a national study of Ministry of Panchayati Raj, Government of India covering all the Indian states and Union Territory. Our organization was one of the 10 agencies involved in the study. Our institute has carried out a study on the Actual Status Of Devolution To Panchayati Raj Institutions in the states of Assam and West Bengal. The Study was based on both secondary data and on primary data. The secondary data - State Panchayat Acts, rules, regulations, notifications, etc. issued from time to time, data from all line departments, State Election Commission, State Finance Commission, data related to Centrally Sponsored Schemes, etc. The primary data was collected through a well-structured questionnaire from the State Panchayat Department, SFCs, SEC, and Line department involved in covering all 29 subjects listed under the 11<sup>th</sup> Schedule. Draft Approved.



A scene from Field Survey

## 1.5 KDS as a Technical Support Institution (TSI) for the Preparation of District Perspective Plans (2012-17) and Annual plans in West Bengal

KDS has been working as a Technical Support Institution (TSI) for the preparation of District Perspective Plans (2012-17) and Annual plans in three districts of West Bengal. KDS has been working with district administrations of Bankura District, Uttar Dinajpur District and Jalpaiguri, District in state of West Bengal for the preparation of annual plans. This task has been assigned by Rural Development Department, Panchayat and Rural Development Government of West Bengal. Jointly with the district administration, KDS has prepared vision document and carried out baseline survey with a focus on different sectors.

It has completed the preparation of annual integrated plan for 2012-13, 2013-14, 2014-15 and Perspective Plan 2012-17. KDS has been working with district administrations of Bankura District, Uttar Dinajpur District and Jalpaiguri, District in state of West Bengal for the preparation of annual plans for the year 2014-15. The schemes and works are being prepared at the level of Gram Panchayats, Panchayat Samities Zilla Panchayats and Municipalities.

### **1.6 KDS as a Technical Support Institution (TSI) for the Preparation of District Perspective Plans (2012-17) and Annual plans in Assam**

KDS has been working as a Technical Support Institution (TSI) for the preparation of District Perspective Plans (2012-17) and Annual BRGF plans in three districts of Assam. These districts are Barpeta , Bongaigoan and Kokrajhar. This task has been assigned by Rural Development Department, Panchayat and Rural Development Government of Assam. KDS has prepared vision document and carried out baseline survey with a focus on different sectors in Bongaigoan and Kokrajhar districts. It has completed the preparation of annual BRGF plan for 2012- 13, 2013-14 and Perspective BRGF Plan 2012-17 in Bongaigoan and Kokrajhar districts. Currently KDS has been working in Barpeta district on the preparation of vision document annual BRGF plan for 2014-15 and Perspective BRGF Plan 2012-17.

### **1.7 Kerala Business Forum**

Kerala Business Forum (KBF) is launched as a project of KDS . It is a community of non-resident Keralite entrepreneurs for promoting innovative businesses and networking opportunities. KBF helps entrepreneurs to project their business and establish contacts. Micro, Small and Medium Enterprises of Non Resident Keralites (NRK) face a number of problems such as limited access to finance, shortage of skilled labour, limited capital and technical know-how, ineffective marketing strategy and difficulties in identification of new markets.

KBF facilitates dissemination of business related information for timely update of entrepreneurs. KBF will make all efforts to ensure benefits of 'Make in India' Programme and other business promotion programmes of States are known to members in its fold. It facilitates formulation of business plans and provides support for innovative business startups. KBF will assist entrepreneurs to extend their reach through its networking groups, exhibitions and business promotion meets, usage of social media marketing and other new age communication media . Through partnerships with Professional bodies in the respective segments and SME business cells of major banks, KBF can support the efforts of entrepreneurs to realize their business goals. These programmes will help in sharing the experiences and best practices in the industry and promote national/international exposure of entrepreneurs. KBF liaisons with central and state and local governments, embassies, foreign trade organizations, etc. to promote interests of Keralite Businesses.

Website: <http://kdsonline.org/kerala.html>





Collection of Primary Data using Interview Method

## 1.8 Working Papers

KDS has launched the publication of working papers in the field of social sciences and management in electronic forum. So far we have published following working papers:

Kurian N.J, and John Jacob, *“Development of an Appropriate Methodology and Framework for Creating a Database of Self Help Groups”*, KDS working Paper series 1-14, Kerala Development Society, New Delhi, September, 2014 at [www. kdsonline.org](http://www.kdsonline.org)

Nair K.R.G, *“God’s own country courting disaster?”*, KDS working Paper series 2-15, Kerala Development Society, New Delhi, January, 2015 at [www. kdsonline.org](http://www.kdsonline.org)

John Jacob, *“Socio-Economic and Health Problems of Theyyam Dancers belonging to Scheduled Castes of Kerala”* KDS working Paper series 3-15, Kerala Development Society, New Delhi, March, 2015 at [www. kdsonline.org](http://www.kdsonline.org)

## **Section 2**

### **Training Programmes, Seminars and Workshops**

#### **2.1 Training programme on Human Rights in New Delhi**

One- day training programme on Human Rights were organized for the women members of Self Help Groups (SHGs) of in Delhi. These SHGs are promoted by Mar Thoma Social Action, New Delhi and the training programme was organized in cooperation with it. The training programme was sponsored by National Human Rights Commission.



Shri. T. K. Mathew, CEO, Deepalaya is inaugurating the training programme

The major objectives of the training programme were to sensitize the women, who are poor and marginalized communities and members of SHGs, about the various aspects of human rights. It aims at the empowerment of women members of SHGs who participate and further take it to more members through their active interactions in the society. Various Acts and UN conventions related to human rights such as Protection of Human Rights Act, 1993; The Bonded Labour System (Abolition ) Act, 1976; Child Labour Issues & Child Labour (Prohibition and Regulation) Act, 1986; SC/ST issues & Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989, Civil Liberties Act, 1988 & The Forest Rights Act, 2006; UN Convention on the Elimination of All Forms of Discrimination against Women, 1979 and UN Convention on the Rights of the Child, 1989 and its optional protocols were among the main topics of the training programme.

## 2.2 Workshop on Capacity Building on Economic Activities and Employment Generation by Providing Access to Government Schemes and Banking Facilities for Minority Women

With the support of Ministry of Minorities Affairs, Government of India, a one day workshop was organized by the Kerala Development Society on 16 September 2014. The workshop was on capacity building on economic activities and employment generation by providing access to government schemes and banking facilities for Muslim women who are the members of Self Help Groups. The workshop was organized at Hemdabad Block Hall, Hemdabad, Uttar Dinajpur, State of West Bengal. A total of 50 Muslim women SHG members participated in the one day workshop.



Training session in progress

The major objective of the workshop was to empower the participants, who are Muslim women belongs to poor families to enhance their employment potential, the income generation opportunities and improve the livelihood situation. Specific objectives of the workshop were to (1) create awareness about the available and government



Mrs. Soumita Sarkar, Savapati, Hemtabad Panchayat Samiti, addresses

and to (4) establish contacts for minority women with officials and representatives of offices, agencies which deals with various development schemes and finance.



A scene from leadership training exercise  
useful to various stakeholders in promoting development.

## 2.3 Electronic Discussion Forum

KDS has started an electronic discussion forum of development professionals using Google platform. The objective of the forum is to facilitate the exchange of ideas and development solutions among the members. The members include KDS members and KDS friends. Various topics are being discussed among the Google group of development professionals. It is expected that our efforts will be

## **Section 3**

### **Funding of Activities, Monitoring and Management**

#### **3.1 Monitoring and Evaluation**

Our organization has a monitoring and evaluation plan for each project and programme in the context of results-based management. The Governing Body/Executive Council is the supreme authority of our organization. It exerts oversight, formulates policies and programmes and takes decisions on management of funds. The organization is governed by senior social development professionals. The membership of its Executive Council comprises eminent professionals from multi-disciplinary background: social scientists, technocrats, teachers and entrepreneurs. It forms various subcommittees on important activities which meet frequently. Through the regular meetings and discussions of the Executive Council and its subcommittees, it carries out proper supervision

#### **3.2 Donation to Charitable Activities**

KDS has been carrying out various charitable activities for the education and skill development of children and women, and the welfare of women and marginalized people. These activities are funded mainly through individual and institutional donations. Donation to KDS is exempted from Income Tax under Section 80G (5) (vi) of the Income Tax Act, 1961. Donation can be sent to KDS's office in Delhi by draft/cheque in favor of 'KDS Delhi'.

#### **3.3 Support from National and International Organizations**

KDS has received financial support from various ministries of Government of India, different departments of state governments, district administrations, national and international organizations, corporate bodies and individuals for the implementation of projects and programmes during the last 13 years. Details are as follows:

##### **Government of India**

- Ministry of Statistics & Programme Implementation, Central Statistical Organization
- Ministry of Panchayati Raj
- Department of Justice, Ministry of Law and Justice
- Planning Commission ,Government of India
- Ministry of Labour, Government of India
- Ministry of Social Justice & Empowerment
- National University of Educational Planning and Administration (NUEPA), Ministry of Human Resources Development
- National Human Rights Commission (NHRC)

**State Governments**

- Government of National Capital Territory of Delhi
- Government of Assam
- Government of West Bengal
- Government of Kerala
- Government of Haryana

**District Administrations**

- Bodoland Territorial Council (BTC), Assam
- Kokrajhar District, Assam
- Bongaigaon. District, Assam
- Barpeta District, Assam
- Bankura, District, West Bengal,
- Jalpaiguri District, West Bengal,
- Uttar Dinajpur, West Bengal

**International organizations**

- International Development Research Centre (IDRC) Canada.
- UNDP
- UNICEF
- South Asia Network of Economic Research Institutes (SANEI)
- DFID

## **Section 4**

### **KDS Team**

#### **KDS–Delhi, Governing Body 2014-15**



Dr. Jacob John, President of KDS, is Ph.D in Economics & MBA in Finance. He is an economist and social scientist engaged in various research studies and development projects in different Indian States. Formerly he was with United Nations Industrial Development Organization (UNIDO, Italy and UNIDO India) as National and International Expert. He is the author of several books and articles on social and economic issues.



Dr. N.K.Babu Ebrahim, Vice President of KDS, is Ph.D in Economics . An economist and social scientist engaged in various research studies and development projects in different Indian States. Formerly he was Associate Professor with MES College, Ponnani. He is the author of several books and articles on social and economic issues.



Dr. K.P. Sunny, Vice President of KDS is Ph.D in Economics. He is Director , Group Head, Economic Services and editor Productivity Journal, National Productivity Council of India, Ministry of Industry & Commerce, Government of India. He is the author of several books and articles on social and economic issues.



Prof. Sibichan Mathew, Vice President of KDS, is Ph.D in Economics. Currently he is Professor (Fashion Management) and Head (Academic Affairs), National Institute of Fashion Technology, Ministry of Textiles, Government of India, New Delhi. He is the author of several books and articles on business and economic issues.



Mr. Sunil Pillai, Secretary of KDS, holds MSc in Public Policy and Management, Post Graduate Diploma in Rural Marketing. Currently, he has been working in South Asian countries including India, Sri Lanka, Afghanistan and Maldives as a Freelance Survey and Project Management Consultant



Dr. Jose V.T., Joint Secretary of KDS is Ph.D in Economics. He is Associate Professor, S.H. College, Thevara, M.G. University, Kerala. He is the author of several books and articles on social and economic issues.



Mrs. Neeta Antony, Joint Secretary of KDS, is MA (Economics) and B.Ed. She is a teacher with a Higher Secondary School in Kerala and a social worker.



Mr. K. Balachandran, Treasurer of KDS is MBA in Finance. He is a financial consultant with Kotak Mahendra, New Delhi. Formerly he was Financial Officer of Council for Social Development, New Delhi.



Dr. N. J. Kurian, is Ph.D in Economics & Indian Economic Service (Rtd.). He has served KDS as its President for 12 years. Currently he is the member of Governing Body of KDS and its Chief Patron. He is an eminent economist and chairman / member of several expert committee of Government of India. Formerly he was the Advisor (Financial Resources), Planning Commission, Government of India and Director, Council for Social Development, New Delhi. He is the author of several books and articles on social and economic issues.



Mr. P. R. R. Nair, is a Post Graduate in Economics & MBA in Finance & Marketing. He has served KDS as its Vice President for 12 years. Currently he is the member of Governing Body of KDS and its Patron. Formerly he was Registrar of National University of Educational Planning and Administration, Government of India. Currently, he is Professor and Head, Centre for Responsible Corporate Governance, Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, Government of India.



Mr. N. D. George, is Indian Economic Service (Rtd.) He has served KDS as its Vice President for 12 years. Currently he is the member of Governing Body of KDS and its Patron. He is retired as Economic Advisor, Ministry of Textiles, Government of India in 2014. He is the author of several books and articles on social and economic issues.



Prof. K. R. G. Nair, Ph.D in Economics. Currently he is the member of Governing Body of KDS and its Patron. He is an economist engaged in various research studies. Formerly he was Professor at University of Delhi. He is the author of several books and articles on social and economic issues.



Mr. Paul Joseph is Indian Economic Service (Rtd.). Formerly he was Principal Advisor, Planning Commission, Government of India





Mr. P. V. Rajeev is Indian Economic Service (Rtd.). He has retired from Government of India as an Economic Advisor in 2012. He is the author of several books and articles on social, political and economic issues.



Dr. Mathew Joseph, is Ph.D in Economics. Currently he is Professor (Economics) & Mentor (Research) at Rajagiri Centre for Business Studies, Kochi, Kerala. Formerly he was Deputy Economic Advisor, Ministry of Finance, Government of India, Head of Research in ICICI bank and Professor at FORE School of Management. He is the author of several books and articles on business and economic issues.



Mr. K. Joykutti, is a Member, Engineer, General Manager, H S Group of Companies, Delhi. He is a philanthropist



Dr. N.K. Nair, is a member, PhD in Economics. He is engaged in several sector specific studies focusing on productivity. Formerly he was Director (Economic Services), National Productivity Council, Ministry of Industry & Commerce, Government of India. He is the author of several books and articles on social and economic issues.



Mr. Jose P.C, is a member, Currently he works a Accounts Officer, Flex Industries, Delhi. He is a social worker and a philanthropist



Mrs. Soby Abhilash, is a Member, Post Graduate in Commerce. She is a financial consultant and a social worker.

## KDS-Delhi, Patrons



Dr.N.J. Kurian



Mr.P.R.R. Nair



Prof. K.R.G Nair



Mr. N. D. George

## KDS-Delhi, Advisory Board 2014-15



Hon'ble George Parackal, Member (Judicial), Central Administrative Tribunal, Principal Bench, New Delhi is the Chairman of Advisory Board



Mr. A. T. Sainudin, a Delhi-based businessman and philanthropist



Dr. S.K. Sasikumar is Senior Fellow at V.V. Giri National Labour Institute, Ministry of Labour, Government of India. His main areas of professional interest include Labour Market Analysis, Labour Migration and Research Methods. He is the author of several books and articles on social and economic issues.



Dr. Alex George, Leader, Knowledge Activist Hub Child Rights – Action Aid India, Delhi. He is the author of several books and articles on social and economic issues.



Dr. Joy Elamon, Public Health and Governance Specialist, Intercooperation, Hyderabad. He is the author of several books and articles on social issues, health and decentralization



Advocate Jojo Thomas, Socio-legal Expert and Treasurer, Turning Point Foundation, Delhi



Prof. T. K. Oommen, is Prof. Emeritus, Jawaharlal Nehru University, New Delhi. He is renowned socialist. He is the author of several books and articles covering various social issues.



Mr. K. P. Fabian, is a retired Indian Foreign Service officer. He was Ambassador to Italy and Gulf Countries



Mr. D.K Manavalan is a retired Indian Administrative Service (IAS) officer. He was Joint Secretary to the Government of India, Ministry of Human Resource Development (HRD), In Charge of Youth Affairs, Additional Secretary, Government of India, Ministry of Welfare, Principal Secretary, Commerce and Industries, Government of West Bengal and has held several such senior positions under the Government of India. Currently he is the Executive Director, AFPRO, New Delhi



Mr. Jameskutty P. C., Kerala-based businessman and philanthropist. Formerly he was Chief Financial Officer, NDTV, Delhi

### **Research Coordinators**



**Dr. Tomy Varghese,**  
*Ph.D. in Economics*



**Dr. N. K. Babu Ebrahim**  
*Ph.D. in Economics*



**Dr. Jose V. T.**  
*Ph.D. in Economics*



**Ms. Seema Chelat**  
*M.Phil in Economics*